

## **Leadership And Monthly Depth – Bonus Adjustment**

As of 1 March 2011 the PV/BV ratio is 1:3.64. The 4% Leadership Bonus Adjustment is \$1092.00 or  $(7500 \times 3.64 \times 4\%)$ .

The Leadership Bonus Adjustment is available to be paid directly to you by AMWAY for each 21% group that you have sponsored in-market.

The Monthly Depth Bonus adjustment is \$273.00  $(7500 \times 3.64 \times 1\%)$ . The Monthly Depth Bonus adjustment is available to be paid directly to you by AMWAY to IBOs who sponsor three or more 21% legs that have been sponsored in-market. For more information, contact your State Sales Manager.